

CIRCULAR TO THE INDUSTRY

Date: 15th November 2024

TO: BARGAINING COUNCIL USERS INCLUDING COMMISSIONERS

INTRODUCTION OF CON-ARB DISPUTE RESOLUTION PROCESS WITHIN NBCRFLI

Please note that the Council, approved the introduction of the Con-Arb process.

The Con-Arb process will be effective with immediate effect. The introduction of this process will be regulated by Rule 19 of the NBCRFLI Dispute Rules for the conduct of proceedings.

Any party that wishes to object the process upon receiving the notice of set down may forward objections to the following email addresses per region of dispute:

con-arb.objectionsCPT@nbcrfi.co.za

con-arb.objectionsGP@nbcrfi.co.za

con-arb.objectionsHO@nbcrfli.co.za

con-arb.objectionsKZN@nbcrfi.co.za

We trust you will find the above in order.

Yours Faithfully

National Secretary

(This document has been sent electronically and is therefore not signed)